

Regional info session

Paso de los Toros

September, 2019

Regional info session

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Regional info session

- The objective is to inform on the progress of the different activities regarding the project
- Regional informative sessions will be held at least every three months
- The sessions will be led by the Uruguayan local team
- UPM will soon open an office in Paso de los Toros city to share information to the community and to receive enquires. The contact email is comunicaciones@upm.com



Start-up of activities

Start-up of activities related to the project

- Preparatory works at the mill site have started

Works will take some months and include:

- ensure the construction area is safe
 - installation of temporary offices at site and
 - land preparation
- Construction of the temporary houses for workers started
 - Training courses for construction workers and entrepreneurs were launched
 - Online recruitment platforms for construction workers and suppliers were open
 - Specialized pulp terminal preparatory works have started at the Montevideo's port.

Key facts on the mill project

- The mill is expected to be operational in the second half of 2022
- Initial production capacity of 2.1 million tonnes of eucalyptus pulp
- World-class single line pulp mill and Best Available Techniques (BAT)
 - Excellent safety
 - Proven high environmental performance
 - High availability and maintainability
 - High energy output, surplus renewable electricity 110 MW
 - Competitive costs



Opportunities during the construction phase

Job opportunities during the construction phase

- People interested in job opportunities for the construction of the mill may register through “**Via Trabajo**” database of the **Ministry of Labour and Social Security (MTSS)**
- All contractor companies involved in the construction will have access to the database to hire their workers
- Registration is open at the following link: viatrabajo.mtss.gub.uy



The screenshot shows the Vía Trabajo website interface. At the top left is the MTSS logo (Ministerio de Trabajo y Seguridad Social). At the top right is the Vía Trabajo logo with a 'Salir' button. The main content area is divided into three vertical panels: 'Trabajadores Trabajadoras' (yellow), 'Empresas' (blue), and 'Entidades de Capacitación y Capacitadores' (green). Each panel has a description of services and an 'Ingresar Aquí' button. To the right, there is a text box explaining the platform's purpose, followed by logos for DINA E, INEFOP, and CePE. Below these logos is a button for 'Culminación de Ciclos Educativos'. At the bottom, a dark blue footer contains copyright information for DINA E - INEFOP (2019) and a note about browser optimization.

MTSS Ministerio de Trabajo y Seguridad Social

Vía Trabajo | Salir

Trabajadores Trabajadoras

Aquí podrás registrar: tu experiencia laboral y formación, Intereses de capacitación y empleo, postularte a ofertas laborales y actualizar tus datos. También podrás acceder a información que te ayudará en la búsqueda de empleo.

Empresas

En Vía Trabajo podrá acceder a diferentes servicios que facilitan el reclutamiento, selección y contratación de trabajadores.

Entidades de Capacitación y Capacitadores

En VÍA TRABAJO las Entidades de Capacitación podrán registrarse, ofertar cursos, monitorear sus servicios relacionados al INEFOP.

VÍA TRABAJO es una plataforma de servicios vinculados a la Información, orientación, capacitación e intermediación laboral. Busca dar respuesta a las dinámicas actuales del mercado.

DINA E Dirección Nacional de Empleo **INEFOP** Instituto Nacional de Empleo Formación Profesional

CePE Centro de Promoción y Empleo

ESTAS BUSCANDO EMPLEO?

Culminación de Ciclos Educativos

DINA E - INEFOP - Derechos Reservados (2019)
Vía Trabajo está optimizado para funcionar en Mozilla Firefox y Google Chrome.

Versión 10.2

Opportunities for suppliers

- All local and national companies interested in providing services for the construction of the pulp mill, as well as for the operation and maintenance, can register at the **National Development Agency (ANDE) database**
- Registration is open at the following link: ande.org.uy/convocatorias/item/registro-de-proveedores-upm



The screenshot shows the ANDE (Agencia Nacional de Desarrollo) website. The header includes the ANDE logo and the text 'Inicio / Convocatorias / Registro de Proveedores UPM'. Below the header, it indicates the registration is 'ABIERTA' (open) from '19-03-2019 al 30-12-2019'. The main heading is 'Registro de Proveedores UPM'. A sub-heading explains the objective: 'El objetivo es fomentar la integración de proveedores nacionales de bienes y servicios a la cadena de valor asociada al Proyecto UPM. Esta herramienta permite a todas las empresas interesadas en ser proveedoras de bienes y/o servicios para la construcción, operación y mantenimiento de la nueva planta de UPM registrar su información de contacto y sus productos.' Below this, there is a button 'Registrar Empresa' with a right arrow. Under the heading 'Documentos de interés', there are three buttons: 'Presentación de ANDE', 'Presentación Valmet', and 'Presentación Andritz', each with a download icon.

Start of temporary housing solutions construction

Housing solutions for the construction phase

- Construction works started in August
- The main objective for the construction of temporary housing is to ensure an **orderly process** of the arrival of workers to the area with **adequate comfort conditions** and a scale that enhances **positive interactions** with the communities
- The location of the plots were defined by the Planning and Budget Office (OPP) and National Directorate of Land Planning (DINOT) offices and includes **Paso de los Toros, Pueblo Centenario, Carlos Reyles and Durazno city**
- The design of the houses is in line with the land planning regulation of these locations. Houses will be built according to the **quality standards defined by the Ministry of Housing, Land Planning and Environment (MVOTMA)**. The design is also **approved by the local governments from Durazno and Tacuarembó departments**.

Temporary housing features

- 133 housing blocks will be built. Each block has 4 houses with dining kitchen, 4 bedrooms and 4 bathrooms
- Houses will be of 77 m² and host up to 12 persons
- The design allows:
 - Areas of reduced coexistence impacting positively in geographical decentralization
 - Adequate integration to the communities

133 housing blocks

4 bedrooms

5.000 beds

4 bathrooms
per house



Temporary housing features

Total capacity: 4,500 to 5,000 direct workers, with a peak of 5,500

Distribution: 40-50% in Paso de los Toros, 10-20% in Centenario and 30-40% in Durazno

Basic services: drinking water, sanitation, electricity and transportation to and from the workplace

Auxiliary services: recreational areas, connectivity and security

Temporary houses will be removed after the construction phase and the plots with infrastructure development will be returned to the state

UPM will also build 60 permanent houses in the area which will be transfer to the state after the construction of the mill





Regional development plans started

FREE AND LED BY THE NATIONAL INSTITUTE FOR EMPLOYMENT AND TRAINING

Training courses for construction



Local workers without construction experience

Courses are for local people without experience in the construction sector in order to assure more job opportunities in the area

- Planned starting date: October, 2019
- 200 places

Workers with construction experience

Courses will be informed in a timely manner and will be for equipment operators, basic assembly, special formwork, scaffolding assembly, insulations, coatings and paint, among others

- Planned starting date: December, 2019
- 600 places



Regional development plans started

Business development

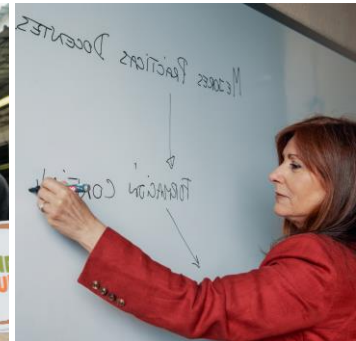
- Training for businessmen and entrepreneurs began in the area of Paso de los Toros and Pueblo Centenario in cooperation with the local Commercial Chamber, the National Chamber of Commerce and Services, and the National Institute for Employment and Training (INEFOP)

Scholarships for young students

- Technical university education in the areas of mechanic, electricity, instrumentation and automation, chemistry and processes
- Launched in October 2019 with quotas for 10 students

Road safety plan

- Transportation of the high school students from Pueblo Centenario to the different educational centers have started
- Interested people can register at the Centenario local board



Open and active communication

Contact information



Demand for sustainable eucalyptus pulp continues to grow. UPM has today made the investment decision to construct a 2.1 million tonne greenfield eucalyptus pulp mill near Paso de los Toros in central Uruguay. The mill investment of USD 2.7 billion will result a step change in the scale of UPM's pulp business. UPM will invest USD 350 million in port operations in Montevideo and local facilities in Paso de los Toros. The safety and sustainability performance of the value chain from plantations to customer delivery is expected to be an industry leading level.

The prerequisites for the investment have been carefully prepared in cooperation with the state of Uruguay. For Uruguay, the project and the infrastructure development offer significant opportunities for economic and social development.

Uruguay is an opportunity to capture the potential of growing pulp markets.

INVESTMENT DECISION - PUBLIC PRESENTATION, JULY 2019

INVESTMENT AGREEMENT IN SHORT

INVESTMENT AGREEMENT (COMPLETE VERSION)

FREQUENTLY ASKED QUESTIONS



Website with public information related to the project at

www.upm.uy/growth

www.upm.uy/kasvu

UPM will soon open an office in Paso de los Toros city to share information to the community and to receive enquires

Questions and suggestions:

comunicaciones@upm.com

UPM **BIOFORE**
BEYOND FOSSILS

